



Environmental Policy

NEURODELICIOUS CIC

Mission Statement

Neurodelicious CIC recognises that it has a responsibility to the environment beyond legal and regulatory requirements. Neurodelicious CIC is committed to reducing its environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We encourage customers, suppliers and other stakeholders to do the same.



Responsibility

Neurodelicious CIC is responsible for ensuring that the environmental policy is implemented. All employees have a responsibility in the area to ensure that the aims and objectives of the policy are met.

Policy aims

We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.



Paper

- We will minimise the use of paper by carefully considering the need to print promotional materials. For example, where possible we will not produce printed flyers and will offer customers digital alternatives to printed programmes.
- We will minimise the use of paper in the office.
- We will reduce packaging as much as possible.
- We will seek to buy recycled and recyclable paper products.
- We will reuse and recycle all paper where possible.

Energy and water

- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.



- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be taken into account when purchasing.

Office supplies

- We will evaluate if the need can be met in another way.
- We will evaluate if renting / sharing is an option before purchasing equipment.
- We will evaluate the environmental impact of any new products we intend to purchase.
- We will favour more environmentally friendly and efficient products wherever possible.
- We will reduce and recycle everything we are able to.



Transportation

- We will reduce the need to travel, restricting to necessary trips only.
- We will promote the use of travel alternatives such as email or video phone/video conferencing.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- We will favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency.

Maintenance and cleaning

- Cleaning materials will be used as environmentally friendly as possible.
- Materials used in office refurbishment will be as environmentally friendly as possible.
- We will only use licenced and appropriate organisations to dispose of waste.
- Monitoring and improvement



- We will comply with and exceed all relevant regulatory requirements.
- We will continually improve and monitor environmental performance.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions.
- We will increase employee awareness through training.

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will provide staff with relevant environmental training.



- We will work with suppliers, contractors and sub-contractors to improve their environmental performance.
- We will use local Labour and materials where available to reduce CO2 and help the community.

Date Of Last Review of Policy:

1st January 2024